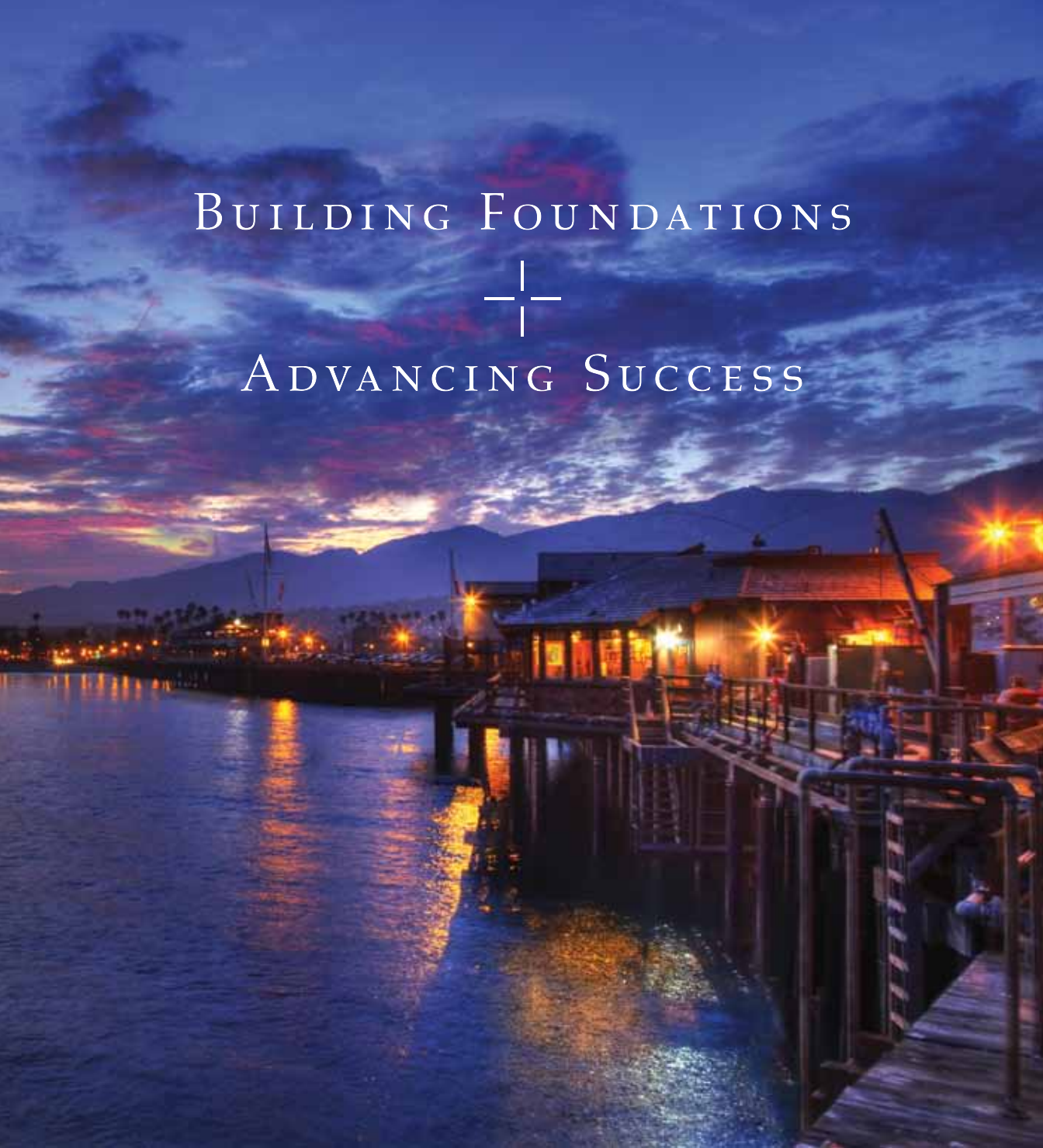


BUILDING FOUNDATIONS



ADVANCING SUCCESS



BUYNAK · FAUVER · ARCHBALD · SPRAY

ATTORNEYS



# view

Buynak, Fauver, Archbald & Spray LLP is one of California’s leading law firms – strategic and practical in approach, effective in results. We partner with our clients to realize their dreams and achieve success!

We listen. We learn and understand our clients’ needs and their business as well as the industry and community in which they are involved. We are available, returning clients’ calls and emails daily, adhering to high client service protocols. All of which allows us to timely, creatively and proactively solve complex business and individual legal matters through a dedicated legal team.

We enjoy the practice of law. We are passionate about what we do for the benefit of our clients. Our attorneys are experienced professionals; they are as comfortable negotiating transactions with complex business and tax terms as with litigating or implementing alternative dispute resolutions. Our staff regularly processes routine legal matters, such as entity formations and estate planning trusts, resulting in efficient and effective client service. Our firm’s specialties include:

- |                                      |                            |
|--------------------------------------|----------------------------|
| Business, Corporate & Venture        | Land Use & Real Estate     |
| Employment & Labor                   | Mergers & Acquisitions     |
| Civil Litigation, Trials and Appeals | Tax Planning & Positioning |
| Trust & Estate Planning              | Intellectual Property      |
| Energy & Natural Resources           | Environmental & Water      |
| Government Entity Practice           | Mediation & Arbitration    |

With over 50 years of experience, we are trusted advisors to over 200 businesses from agriculture to restaurants to technology. We regularly appear before administrative and governmental bodies as well as California’s state and federal courts.

Visit our offices – in Santa Barbara, with sprawling views of Santa Barbara, its channel and islands, or in the beautiful Santa Ynez Valley, at our office in Solvang, California. Buynak, Fauver, Archbald & Spray’s attorneys are engaged and involved. We know the central coast, its communities, its courts, its leadership, its organizations and non-profits as well as its goals and future plans. We look forward to your representation.



# team

## Building Foundations + Advancing Success

Our attorneys and staff are our greatest asset. It is only with the determination and dedication of our team that we can serve our clients, help their businesses become more efficient and profitable, and make positive contributions to our community. We are committed to working with you, and supporting you and your business based on your needs and your schedule.

Clients want a value-based approach to law. Beyond our legal expertise we take time to learn about our clients' organizations and their business objectives. We emphasize technology and teamwork in an effort to respond quickly and effectively to our clients' needs.

Our firm stakes its reputation on the quality and character of its lawyers, who are recognized leaders in our community. Buynak, Fauver, Archbald & Spray attorneys are experienced and proven, and they have created the strong foundation on which to build.

### S. TIMOTHY BUYNAK, *Partner*

Tim Buynak's legal and business background allow him to provide clients with efficient resolutions and innovative strategies for achieving business or project objectives. He specializes in business, corporate and ventures, mergers and acquisitions, and tax law. Mr. Buynak counsels clients in a wide range of industries, including agriculture, telecommunications, real estate, restaurant endeavors, construction, wholesale and retail enterprises. His litigation experience makes him an effective counselor and advisor.



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### DOUGLAS B. LARGE, *Partner*

Doug Large has substantial counseling and litigation experience representing employers in all commercial and employment matters. In the energy arena, Mr. Large represents oil and gas industry clients on natural resources and regulatory compliance issues, ground/mineral leases, commercial disputes, environmental claims, and in tort litigation. Mr. Large has extensive experience defending class action litigation in diverse areas, including shareholder litigation, false advertising, wage and hour, intellectual property, and unfair business practices.



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### MICHAEL S. FAUVER, *Partner*

Michael Fauver focuses his practice on business, corporate and employment law. In addition, he has extensive experience in civil litigation, providing him with the abilities to strategize and negotiate to achieve favorable results. Some of Mr. Fauver's accomplishments include structuring complex business and real estate transactions, representing founders of closely held companies, and obtaining summary judgments in wrongful termination and related employment litigation.



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### MARCUS J. KOCMUR, *Partner*

Marcus Kocmur provides clients with the highest level of litigation and counseling services. Mr. Kocmur has advised public and private entities on real estate construction, finance, and acquisition and sales. He uses his well-honed commercial litigation skills to reach favorable resolutions in a wide range of areas including contract and fraud claims, construction defect claims, and products liability claims.



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Doug Large  
Passes Bar

26<sup>th</sup> Amendment Passed  
(18 Year Vote)

Roe v. Wade

U.S. Bicentennial

First Personal  
Home Computer

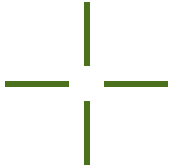


**TREVOR D. LARGE, Partner**

Trevor Large practices in all aspects of business, employment and labor, hospitality, employer benefits, public entity, energy and environmental law. He advises public and private employers and businesses on best employment practices and business models. Mr. Large has a strong litigation background, which enables him to guide clients through the litigation process should it be unavoidable.

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We emphasize technology and teamwork in an effort to respond quickly and effectively to our clients' needs.



**NAOMI R. DEWEY, Principal**

Naomi Dewey practices employment, labor and public agency law, and she has strong civil litigation and appeals experience. She handles a wide range of employment issues for clients ranging from pre-employment screening to disciplinary matters. Mrs. Dewey effectively represents her clients' interests in mediation, arbitration, administrative hearings and trial.



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**SHANNON DeNATALE BOYD, Associate Attorney**

Shannon DeNatale Boyd specializes in civil litigation from pre-litigation consultation to resolution, including discovery, law and motion, mediation, arbitration and trial preparation, and writs and appeals. She has experience in construction defect, insurance bad faith, injury, professional liability, real estate claims, and intellectual property.



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**OLIVIA K. MARR, Associate Attorney**

Olivia Marr represents developers, land owners, investors and municipal governments in all aspects of real estate, land use and entitlements matters, including the California Environmental Quality Act, Subdivision Map Act, Planning and Zoning Law compliance, development agreements, due diligence review, and transactional issues. Her experience ranges from urban infill to residential to mixed use.

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**KENNETH L. MOES, Of Counsel**

Ken Moes, "of counsel" to the Firm, has over 45 years of experience in litigation. He has litigated a plethora of business, professional, tort, insurance and probate claims. Mr. Moes uses his extensive civil trial experience to consult with clients, mediate and serve as an expert witness regarding legal standard-of-practice issues.

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**STACIE D. NYBORG, Associate Attorney**

Stacie Nyborg specializes in business, tax, and estate planning. She counsels corporate clients and startups on asset transfers, formation of business entities, contract law and dispute resolution, and real estate transactional matters. She has experience managing business transactions for both solo proprietors and Fortune 500 firms alike.



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**CHRISTINA S. LOZA, Of Counsel**

Tina Loza, "of counsel" to the Firm, specializes in intellectual property and trademark law. She has a wide range of experience in all aspects of intellectual property from patents and copyrights to internet law and employee confidentiality.



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# service

# value

We are passionate about what we do for the benefit of our clients.



The Central Coast of California is noteworthy for the diversity of its industries – from agricultural, entertainment, and environmental businesses to banking, software, and engineering firms, and everything in between. Buynak, Fauver, Archbald & Spray LLP not only grasps the essence of each of these industries but our attorneys also make sure to understand their clients’ particular business niches and strategic objectives.

Buynak, Fauver, Archbald & Spray LLP has effectively represented clients in the industries listed below.

- Agriculture
- Construction
- Energy
- Entertainment
- Financial & Offerings
- Food Service
- Government
- Health & Pharmacies
- Hospitality
- Manufacturers & Fabricators
- Natural Resources
- Non-Profit Associations & Organizations
- Professional Services
- Real Estate & Land Use
- Reorganization & Restructuring
- Retailers
- Schools
- Software
- Trusts & Estates
- Vehicles, Vehicle Safety & Testing
- Venture Groups

Adhering to the highest standards of professionalism and service, Buynak, Fauver, Archbald & Spray LLP, promotes certain core values in all its relations with clients and the community at large:

- + **A COMMITMENT TO BEING THE LEADING BUSINESS LAW FIRM ON CALIFORNIA’S CENTRAL COAST.** Focusing in the practice areas of mergers and acquisitions, estate and tax planning, real estate and land use, business counseling, employment/labor, civil litigations and trials, and mediations and arbitrations, Buynak, Fauver, Archbald & Spray LLP represents clients in the many varied industries of Santa Barbara County.
- + **TRUST.** Our attorneys have formed long-term partnerships with clients and become valued advisors.
- + **A PROACTIVE, KNOWLEDGEABLE, AND PRACTICAL APPROACH.** Our well-informed and highly experienced attorneys strategically and efficiently help achieve the client’s goals.
- + **EXPERIENCE AND SKILL.** Our attorneys draw on rigorous legal education and decades of litigation and negotiation experience—they listen, analyze problems, and propose constructive and efficient solutions.
- + **A TEAM-ORIENTED PHILOSOPHY.** Our staff works in close collaboration to process legal matters, meet deadlines, and ensure that clients’ expectations and goals are fulfilled.
- + **A BALANCE BETWEEN WORK AND FAMILY LIFE.** Our attorneys enjoy the practice of law and cherish family time and community involvement.
- + **A SUSTAINABLE OFFICE ENVIRONMENT.** Buynak, Fauver, Archbald & Spray LLP uses organic materials and products whenever possible and provides a “green” office that is healthy and comfortable for employees and clients alike.



# roots

With over 50 years of experience,  
we are trusted advisors.

In 1960, Malcolm Archbald and Joe Spray joined forces in Santa Barbara to form Archbald & Spray, and create one of the Central Coast's premier civil litigation firms. Mr. Archbald, and the law firm he helped establish, lived by four key principles, known as the "Four I's"— Integrity, Industry, Intelligence and Innovation. These principles and the firm's reputation for excellence were continued by, among others, Ken Moes, Doug Large, Marcus Kocmur, and Trevor Large, now attorneys with BFAS.

Buynak Law was originally founded to provide high quality legal services to the local business community of Santa Barbara. The initial attorneys came from the former Hatch & Parent law firm, where Tim Buynak was the Managing Partner. Mr. Buynak and Michael Fauver decided to form Buynak Law to focus on serving the local community, working with friends and neighbors, and enjoying being in the Central Coast, not traveling away from it.

The Central Coast is a vibrant community with great opportunity, diverse interests and tremendous financial capabilities. With that, Buynak Law grew—initially into the Santa Ynez Valley, and then, becoming Buynak & Fauver LLP with the addition of more attorneys. Despite the growth, a close partnership with clients and entrepreneurs remained the core value of the Firm.

On October 1, 2012, Buynak & Fauver, LLP merged with Archbald & Spray LLP, to create Buynak, Fauver, Archbald & Spray LLP ("BFAS"). The merger goal of both firms was to create a full service law firm intended to better serve each client's legal needs. As all had hoped, BFAS has provided its clients with capabilities not formerly available at either individual firm.

Olivia Marr  
Passes Bar

Naomi Dewey  
Passes Bar

Shannon DeNatale Boyd  
Passes Bar

BFAS Established



BUYNAK · FAUVER · ARCHBALD · SPRAY

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